



RMC's Requirements for Suppliers on Corporate Responsibility and Environmental Management

Social and Environmental Management System
Release Version 1.0, March 2014

Information Package for Suppliers

Social and Environmental Management System
RMC's Supply Chain Social and Environmental Management System Requirements – Information Package for Suppliers –
v1.0, March 2014

Objective of this Document

RMC's new requirements to its suppliers:

- Deploy/Sustain a Corporate Responsibility and Environmental Management System
- Measure performance and establish voluntary environmental goals (numeric)
- Publicly disclose environmental performance including those associated with voluntary environmental goals
- Cascade the above set of RMC requirements onto the supplier's suppliers

RMC International Inc.

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Summary of IBM's New Requirements for its Suppliers

- > RMC Suppliers are Required to:
- **1. Establish corporate responsibility** and **environmental management** system(s) that is defined, deployed, and sustainable.
- 2. Establish programs to control operations that intersect with these above matters and that confirm their compliance with applicable law, regulation and any particular contractual requirements related to RMC.
- 3. Monitor/measure their environmental performance and have established voluntary environmental numeric measurements to track and improve environmental performance,including their a) Energy conservation, b) Scope 1 and Scope 2 greenhouse gas (GHG) emissions and c) Waste management.
- **4. Set targets** to achieve positive results associated with their significant environmental aspects, including goals for each of the three aspects cited in Requirement #3 above.
- **5. Publicly disclose** results associated with their voluntary environmental goals and other environmental aspects of their management system, including fines or penalties incurred.
- **6. Train** their respective employees who are responsible for the monitoring, measuring, and/or reporting of their environmental performance.
- **7. Conduct self-assessments**/audits and senior management reviews of their mgmt system.
- **8. Cascade** these same requirements onto their own suppliers who perform work material to the products, parts and/or services supplied to RMC.

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Summary of IBM's New Requirements for its Suppliers

Please complete and return the separately attached RMC Supplier Questionnaire:

"RMC SEMS Tier 1 Supplier Questionnaire 2014.xls"

This Questionnaire and along with your supporting documentation, which we require, will be used to assess your management system.

Copies of this Supplier Letter and Supplier Questionnaire are also available on our website: www.rmcinternational.com

Please contact us if you have any questions or concerns

Thank you

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